

---

# Contents

---

<i>List of figures</i>	viii
<i>List of tables</i>	ix
<i>List of contributors</i>	x
<i>Acknowledgements</i>	xvi
1 The experience of unemployment, in context <i>Victor Tan Chen, Sabina Pultz, and Ofer Sharone</i>	1
<b>PART I THE PERSONAL IMPACTS OF UNEMPLOYMENT</b>	
2 Job loss, job insecurity, and health <i>Sarah A. Burgard and Janet Wang</i>	18
3 The psychological impact of unemployment: new perspectives and intervention strategies <i>David L. Blustein, Camille Smith, Michael Gordon, Alekzander Davila, and Whitney J. Erby</i>	35
<b>PART II UNEMPLOYMENT AS AN INSTITUTION</b>	
4 The governmentality of unemployment: transitional states of welfare <i>Tom Boland and Ray Griffin</i>	52
5 The puzzling reconciliation of conditionality and personalized services in employment services: how managers, frontline workers, and claimants strive to solve a Gordian knot <i>Dorte Caswell, Flemming Larsen, and Mathias Herup Nielsen</i>	67
6 What am I worth? An exploration of unemployed people's experiences of (in)dignity in Denmark <i>Sabina Pultz and Magnus Paulsen Hansen</i>	81
7 The unemployment institution <i>Sarah Damaske</i>	100
<b>PART III SUBJECTIVITIES AND WORK INSECURITY</b>	
8 Flexible workers and other fantastical myths of the neoliberal era <i>Annette Nierobisz</i>	121
9 Seeking shelter from the storm: perceived work insecurity in the United States <i>Travis Scott Lowe</i>	136

10 The present, past, and future of insecurity culture 151  
*Allison J. Pugh*

**PART IV UNEMPLOYMENT STIGMA AND ITS CONSEQUENCES**

11 Unemployment counseling: an identity-based perspective 162  
*Dawn R. Norris*

12 Welfare stigma and the weaponization of shame 181  
*Michelle Peterie and Alex Broom*

13 How gender shapes job loss and job searching 198  
*Aliya Hamid Rao*

**PART V PSYCHOLOGIZING UNEMPLOYMENT AND PROMOTING SELF-BLAME**

14 The perversity of the unemployment narrative 210  
*Brian Halpin*

15 Governing unemployment in China through the psychologization of the heart 226  
*Jie Yang*

16 A missed opportunity? A critical appraisal of Australia's approach to governing unemployment during the Covid-19 pandemic 244  
*Greg Marston and Rose-Marie Stambe*

**PART VI THE MANY FACES OF THE PRECARIOUS ECONOMY**

17 Joblessness, economic dislocation, and civic withdrawal 260  
*Dingeman Wiertz and Chaeyoon Lim*

18 Participation churn and bad(ish) jobs: challenges facing working-class men in the rural US labor market 272  
*Robert D. Francis*

19 The inherent link between privileged and precarious work in an uncertain future 292  
*Nancy DiTomaso*

20 From no jobs to bad jobs: research on employment precarity in Poland 310  
*Anna Kiersztyń*

21 The making and enabling of a temporary workforce for the twenty-first century 334  
*Jacqueline Olvera*

22 Beyond 'good' and 'bad' jobs: a field theory of power at work 347  
*Victor Tan Chen and Erin Hatton*

PART VII JOB SEARCHING AND HIRING PRACTICES

23	Job expectations theorized as feasible work <i>Didier Demazière</i>	372
24	Navigating a highly competitive labor market: understanding job search experiences of white-collar workers in South Korea <i>Gokce Basbug</i>	390
25	What hiring rituals reveal about political economy <i>Ilana Gershon</i>	405

PART VIII IMAGINING OTHER WORLDS OF WORK

26	Fugitive optimism: late liberalism's traumatic temporality <i>Kathryn M. Dudley</i>	420
----	--	-----

<i>Index</i>	433
--------------	-----